

**Best LGBT Lawyers Under 40: Class of 2013
Nomination Form**

Nominee Information

Name: Amy Crawford Date of Birth: 8/1/75
Title: Partner Firm/Organization: Kirkland & Ellis LLP
Mailing Address: 300 N. LaSalle City, State Zip: Chicago, IL 60654
Phone Number: 312-862-2000 Email Address: amy.crawford@kirkland.com

Nominator Information

Name: Jordan M. Heinz
Title: Partner Firm/Organization: Kirkland & Ellis LLP
Mailing Address: 300 N. LaSalle City, State Zip: Chicago, IL 60654
Phone Number: 312-862-2000 Email Address: jordan.heinz@kirkland.com
Relationship to Nominee: Colleague

Optional: To your knowledge, does the nominee identify as any of the following?

☐ Racial or Ethnic Minority ☒ Female ☐ Transgender
☐ Person with Disability ☐ Other: _____

The complete nomination package must be submitted via email to nominations@LGBTbar.org **no later than 5:00 pm EDT on June 3, 2013**. Please submit the following information:

- Nomination Form
- Statement of Support of Nominee (not to exceed 2 pages). Please include:
 - Details on achievements within their legal field
 - Details on their commitment to LGBT equality
- Current Resume of the Nominee
- Letters of Support

KIRKLAND & ELLIS LLP

AND AFFILIATED PARTNERSHIPS

300 North LaSalle
Chicago, Illinois 60654

(312) 862-2000

www.kirkland.com

Jordan M. Heinz
To Call Writer Directly:
(312) 862-7027
jordan.heinz@kirkland.com

Facsimile:
(312) 862-2200

June 3, 2013

Award Nomination Committee
National LGBT Bar Association
1301 K Street, NW
Suite 1100 East Tower
Washington, DC 20005

Re: *Amy Crawford Nomination for Best LGBT Lawyers Under 40 Award*

To Whom It May Concern:

I write this letter of nomination on behalf of Amy Crawford for The National LGBT Bar Association's Best LGBT Lawyers Under 40 Award. Amy is a partner at Kirkland & Ellis in the Litigation group. Amy made partner in 2011, and joined the firm in 2004 after graduating from University of Chicago Law School. I nominate Amy for this award because she not only is a brilliant attorney, but also is a committed leader in the fight for LGBT equality in Chicago, in Illinois, and in other many other jurisdictions. Amy inspires junior attorneys at Kirkland to devote a substantial portion of their caseload to LGBT *pro bono* matters, and tirelessly works with Chicago-area non-profit LGBT organizations to raise needed funds. Amy's commitment to the LGBT community is deep and broad. Amy is truly one of the best LGBT lawyers under 40.

One aspect of Amy's commitment to LGBT equality is through her extensive LGBT *pro bono* practice. Amy is currently counsel of record in the Illinois same-sex marriage litigation, *Darby, et al. v. Orr*. In May 2012, Amy, in partnership with Lambda Legal, filed a lawsuit against Cook County Clerk David Orr on behalf of 16 same-sex couples who wish to marry in Illinois, but who were denied marriage licenses by Clerk Orr because they are two individuals of the same sex. The lawsuit seeks a judgment that the Illinois ban on same-sex marriage is unconstitutional under various provisions of the Illinois Constitution. Although the Illinois Legislature was close to passing a marriage bill this spring reversing its ban on same-sex marriage, it failed to do so, and now the *Darby* case becomes even more critical in fighting for LGBT equality in Illinois. Amy has been a leader on the *Darby* team from the start: she interviewed prospective plaintiff couples, developed initial case strategy, and now is involved in initial case motion practice and discovery.

Amy is also currently counsel of record in *Basset et al. v. Snyder*, which seeks to strike down a new Michigan state law that bans many public entities from providing health care insurance to the domestic partners of their employees. Amy, in partnership with the ACLU, filed

KIRKLAND & ELLIS LLP

June 3, 2013

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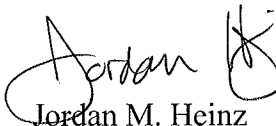
the lawsuit on behalf of school teachers, city and county workers and their domestic partners who will lose their health insurance as a result of the law. The lawsuit challenges the law on federal due process and equal protection grounds. Amy has been a critical member of the litigation team, helping to draft the plaintiffs' motion for preliminary injunction and responding to the State's motion to dismiss.

Amy has also been a leader in transgender rights. In 2011 and 2012, Amy represented an 11 year old male-to-female transgender child in Wichita, Kansas. The child wished to start at a new school as a female — dressing as a girl, using feminine pronouns when referring to herself, and using her chosen name. The Wichita Public Schools refused to allow the child to attend as a girl, stating that she must “dress as a boy or in gender neutral attire,” purportedly because her presence as a girl at school “would disrupt and interfere with the learning environment.” Amy, along with the Transgender Legal Defense and Education Fund, challenged the school district, asserting that it unlawfully violated the Freedom of Expression Clause of the First Amendment and the Equal Protection Clause of the Fourteenth Amendment of the U.S. Constitution. Ultimately, the school district relented rather than face legal action, and in September of 2012, the child returned to class, wearing girls' clothing and called by her chosen female name. Amy was a leader of the litigation team, negotiating with the school district and developing convincing proof that the child's special needs should be accommodated. Amy's work not only helped create a safe educational environment for the child, but created procedures for accommodating future transgender youth in Wichita.

Amy is also a leader in the community. For the past two years, Amy has been the co-chair of the Garden of Eve event, which raises money for Howard Brown Health Center, a Chicago LGBT healthcare organization. Amy is also active with the Kirkland LGBT community. In 2004, Amy was Kirkland's only openly gay attorney in the Chicago office, and has since then helped build a robust LGBT firm community that is one of most active in Chicago. Amy has planned numerous events for LGBT attorneys at Kirkland and serves as a mentor for LGBT law students at the University of Chicago.

I wholeheartedly nominate Amy for the Best LGBT Lawyers Under 40 Award. Amy's commitment to LGBT equality is inspiring to all of us who are fortunate to work alongside her.

Sincerely,



Jordan M. Heinz

Amy E. Crawford

4800 North Kenmore, Unit 3 · Chicago, IL 60640 · (773) 793-7051 · Amy.E.Crawford@gmail.com

PROFESSIONAL EXPERIENCE

Kirkland & Ellis, LLP

Chicago, Illinois

Partner/Associate, September 2004 – October 2006, January 2009 – current

- Manage all phases of complex commercial litigation, including consumer class actions, professional liability, and employment litigation; represent pro bono clients in successful social security, health insurance coverage, employment discrimination and LGBT civil rights cases

Ohio Campaign for Change/Obama for America

Columbus, Ohio/Chicago, Illinois

Deputy Voter Protection Director/Deputy Voter File Manager, April 2008 – November 2008

- Built field organization of lawyers in Ohio that recruited over 4,000 poll observers on Election Day; created analytical tools and reports to track field organization metrics

United States District Court for the Northern District of Indiana

Hammond, Indiana

Law Clerk to the Honorable Philip P. Simon, October 2006 – March 2008

- Drafted opinions on dispositive motions raising federal and state law issues; provided trial and mediation support to Judge Simon

Christopher House

Chicago, Illinois

Assistant Director of Resource Development, November 1999 – September 2001

- Planned special events, produced direct mail appeals, and coordinated volunteers for social service agency serving low-income families on the North Side of Chicago

The Procter & Gamble Co.

Cincinnati, Ohio

Analyst, September 1998 – November 1999

- Developed cost forecasts, budget, and cost savings tools for Pampers and Luvs brands

EDUCATION

University of Chicago Law School, J.D., 2004

- *University of Chicago Law Review*, Comment Editor
- Edwin F. Mandel Legal Aid Clinic, Mental Health Advocacy Project - obtained release for client acquitted not guilty by reason of insanity
- Tony Patiño Fellow - awarded to law students with demonstrated leadership ability
- OutLaw, co-president of LGBT student organization

University of Notre Dame, B.A., *magna cum laude*, in Economics and Government, May 1998

- Glenna R. Joyce Scholar, full merit-based scholarship.
- Lawrence J. Lewis Award, economics student best distinguished in community service
- Habitat for Humanity, Notre Dame Student Chapter, President; built one home in South Bend annually and led home-building projects in West Virginia, Texas, and the Philippines

CIVIC ACTIVITIES

- Fellow, Leadership Greater Chicago, 2012-2013
- Director and Board Secretary, North Side Community Federal Credit Union, 2009-current
- Co-Chair, 2012 Garden of Eve Gala, Howard Brown Health Center
- Sponsor/Mentor, LINK Unlimited, 2011-current



Partner, Litigation

Kirkland & Ellis LLP

Chicago, Illinois
t: +1 312-862-2131
f: +1 312-862-2200

amy.crawford@kirkland.com

Education

University of Chicago Law School,
J.D., 2004

- *University of Chicago Law Review*, Comment Editor
- Clinical Program, Mental Health Advocacy Project, Edwin F. Mandel Legal Aid Clinic
- Tony Patiño Fellow

University of Notre Dame, B.A.,
Economics & Government, 1998

- *Magna cum laude*
- Lawrence J. Lewis Community Service Award
- Glenna R. Joyce Scholarship

Admissions/Qualifications

2004, Illinois

Law Clerk Experience

Law Clerk to the Honorable Philip P. Simon, United States District Court for the Northern District of Indiana, 2006-2008

Amy Elizabeth Crawford

Amy Crawford is a partner in the Litigation Department in the Chicago office. Her practice focuses on complex commercial litigation, consumer class actions, professional liability, and labor and employment litigation.

Representative Clients

PricewaterhouseCoopers LLP; S.C. Johnson & Son, Inc.; Motorola Solutions, Inc.; Allstate Insurance Co.; Clark Realty Capital; General Motors; International Paper Corp.

Representative Matters

Nettles v. Allstate. Circuit Court of Cook County, Chancery Division: Trial of Illinois class action involving the exempt status of auto and casualty adjusters under the Illinois Minimum Wage Act (provisions mirror the Fair Labor Standards Act). Complete defense verdict after three-week bench trial; affirmed on appeal.

Bettina M. Whyte v. PricewaterhouseCoopers LLP. Represent PwC in accounting malpractice lawsuits asserted by litigation trustee of one of the country's largest private midstream oil companies, and by certain of the company's former investors, claiming losses in excess of \$2 billion. Representation is ongoing.

Tenens Corp. v. PricewaterhouseCoopers LLP. Represented PwC in accounting malpractice lawsuit by former client defrauded by its own CFO. Case settled favorably on the eve of trial.

Madoff Litigation. Represent PricewaterhouseCoopers, LLP (Canada) in New York federal and state court suits arising from audits of largest fund to have invested with Bernard Madoff. Cases are ongoing.

Insurance Brokerage Antitrust Litigation. Represented Aon Corp. in putative class action alleging antitrust claims related to the receipt of contingent commissions. Obtained dismissal in trial court, largely affirmed on appeal by the Third Circuit. Case settled favorably thereafter.

In re Linerboard Antitrust Litigation. Successfully represented defendant in class actions and thousands of opt-out cases alleging a corrugated price-fixing conspiracy.

Amy Elizabeth Crawford

Memberships & Affiliations

American Bar Association
Illinois State Bar Association

Courts

United States District Court for the
Northern District of Illinois

United States Court of Appeals for
the Seventh Circuit

United States District Court for the
Northern District of Indiana

United States District Court for the
Eastern District of Michigan

Awards & Accolades

Illinois Super Lawyers “Rising Stars,” 2012-2013

Fellow, Leadership Greater Chicago, 2013



June 3, 2013

The National LGBT Bar Association
1301 K Street NW, Suite 1100 East Tower
Washington, DC 20005
nominations@LBGTbar.org

Dear LGBT Bar Association:

I write on behalf of Amy Crawford's nomination for the Best LGBT Lawyers Under 40 Award. Amy has provided invaluable support as cooperating counsel to the ACLU and ACLU of Michigan in the case of *Bassett v. Snyder*, currently pending in the U.S. District Court for the E.D. of Michigan. I have unqualified praise for Amy's volunteer work on *Bassett* and her commitment to advancing LGBT equality.

Bassett challenges the constitutionality of the Michigan Public Employee Domestic Partner Benefit Restriction Act (the "Act"), which prohibits public employers from offering health insurance benefits to individuals who share a residence with the public employee, but are not married to, an Internal Revenue Code dependent of, or a potential heir as defined by Michigan intestate succession law of, the employee.

The Act is the latest effort by Michigan opponents of LGBT equality to ban public domestic partner benefits. It follows the passage of a 2004 constitutional amendment banning the recognition of "marriage or similar union for any purpose" and a 2008 Michigan Supreme Court ruling that state and local domestic partner benefit policies violated the amendment. After the ruling, many public employers changed their policies for providing benefits to avoid violating the court's interpretation of the amendment. However, the Act makes it impossible for local government employers to provide benefits to same-sex partners under these policies or otherwise.

Amy assisted the ACLU in filing a challenge to the Act on January 5, 2012. She supervised a team of lawyers who assisted the ACLU with every aspect of this case, including decisions about legal and press strategy, comprehensive research on numerous procedural and substantive issues, drafting of discovery and pleadings, discovery document review, and planning for and participating in the preliminary injunction hearing.

The legal issues in the case have been challenging. The quality of legal work performed by Amy and her team has been superb – some of the best volunteer legal work I have seen in my experience working with dozens of volunteer attorneys during my time at the ACLU. I believe Amy's commitment to assisting LGBT people shown in this case and others merits recognition. I strongly support her nomination for this award.

Very truly yours,

John Knight
Senior Staff Attorney

AMERICAN CIVIL LIBERTIES
UNION FOUNDATION
LESBIAN GAY BISEXUAL
TRANSGENDER &
AIDS PROJECT

PLEASE RESPOND TO:
NATIONAL OFFICE
125 BROAD STREET, 18TH FL.
NEW YORK, NY 10004-2400
T/212 549 2627
F/212 549 2650
WWW.ACLU.ORG/LGBT

SAN FRANCISCO OFFICE:
39 DRUMM STREET
SAN FRANCISCO, CA 94111

CHICAGO OFFICE:
180 NORTH MICHIGAN AVENUE
SUITE 2300
CHICAGO, IL 60601-7401

WASHINGTON, D.C. OFFICE:
915 15TH STREET, NW
WASHINGTON, D.C. 20005

OFFICERS AND DIRECTORS
SUSAN N. HERMAN
PRESIDENT

ANTHONY D. ROMERO
EXECUTIVE DIRECTOR

RICHARD ZACKS
TREASURER

June 3, 2013

To Whom It May Concern:

I write to support the nomination of Amy Crawford for the National LGBT Bar Association's "40 under 40" award. Amy has shown an extraordinary commitment to the achievement of equality for all members of the LGBT community, and I wholeheartedly support her nomination for this honor.

I am the National Marriage Project Director and a senior staff attorney for Lambda Legal Defense and Education Fund, Inc ("Lambda Legal"). Lambda Legal is the oldest national organization pursuing high-impact litigation, public education and advocacy on behalf of equality and civil rights for lesbians, gay men, bisexuals, transgender people and people with HIV.

I first began working with Amy several years ago when I approached her in 2009 to see if she and her firm, Kirkland & Ellis LLP, would be willing to work with us as co-counsel in a lawsuit seeking the freedom to marry for lesbian and gay couples in Illinois. At that time, only three states in the country permitted same-sex couples to marry, and equality advocates did not enjoy as much support in Chicago or indeed anywhere in the nation as they do today. Kirkland & Ellis LLP had a conservative reputation, and I half expected our request to be declined on the spot. However, Amy did not hesitate, and jumped at the chance to be involved. As a result of her advocacy, and the advocacy of her fellow partner, Jordan Heinz, the firm agreed to co-counsel the lawsuit with us. This likely was not an easy decision for the firm to make, as the firm has a large and diverse partnership, and many significant clients that may disagree with us. I credit Amy and Jordan with the firm's decision to devote every possible resource to winning our lawsuit.

Amy has been a remarkable strategic partner from the very beginning. Before we filed suit, over the course of many months, Amy hosted numerous meetings at Kirkland & Ellis LLP to which we invited local stakeholders including elected officials, activists, the ACLU, and others. We made collaborative decisions about the appropriate timing for filing suit in light of the community's various legislative objectives and other strategic considerations. Amy was heavily involved and always had thoughtful, intelligent, and pragmatic input. We agreed not to file the suit until after 2010 in order to maximize the chance that our civil union bill would pass the Illinois legislature. Once the civil union bill passed, we worked with Amy to prepare 18 plaintiff couples from around the state for participation in the marriage lawsuit, interviewing them at great length so that we could document their stories in detail in the complaint.

Recommendation for Amy Crawford

June 3, 2013

Once the lawsuit, *Darby v. Orr*, was filed (along with a companion case, *Lazaro v. Orr*, which was filed by our friends at the ACLU and that was closely coordinated with our own lawsuit), Amy took the lead in drafting numerous papers, including our papers opposing the motion to intervene of an extremist anti-gay organization. Together with Jordan Heinz, Amy also took charge of filing our most significant papers to date – our brief in opposition to a motion to dismiss. We are incredibly fortunate to have Amy, a brilliant and dedicated attorney, on our team.

Because the Illinois legislature ended its spring session last week without passing a marriage bill, *Darby* and *Lazaro* have become even more significant. These cases now give continued hope to Illinoisans who were gravely disappointed over the legislature's failure to act. We could not have brought the case, accomplished as much, or have as many expectations of future success, without Amy.

In sum, I could not be more proud to be Amy's co-counsel or happier to nominate her for this award. Please feel free to contact me if you have any questions or would like more information. Thank you for your consideration.

Very truly yours,



Camilla B. Taylor
Senior Staff Attorney
National Marriage Project Director